



# City of Niagara Falls POSITION VACANCY

*Proud to be recognized as one of Hamilton-Niagara's Top Employers for 2025!*

<b>Call Number:</b>	<b>2025 - 08</b>
Position:	<b>Seasonal Labourer with Truck Driving Experience</b> (multiple positions available)
Work Schedule:	80 hours bi-weekly Rotating shifts (may include weekends, evenings, and statutory holidays)
Hourly Rate(s):	Varied (see below)
Posting Date:	February 7, 2025
<b>Closing Date:</b>	<b>February 21, 2025 at 4:00 pm</b>

The City of Niagara Falls is hiring multiple Seasonal Labourers with Truck Driving Experience.

## **OVERVIEW:**

This position falls under the operational umbrella of two divisions - Municipal Works and Recreation, Culture and Facilities - which are responsible for a multitude of public services in the City of Niagara Falls including the design, construction, maintenance, and rehabilitation of the City's infrastructure.

Our operations are 7 days a week, 24 hours a day, 365 days a year. Individuals work 80 hours bi-weekly and must be able to work rotating shifts, weekends, evenings, statutory holidays, and call-in emergencies (e.g. snowplow operations, extreme weather events).

As a Seasonal Labourer, individuals work outdoors in all weather conditions and are responsible for performing the day-to-day maintenance of City roadways, sidewalks, parks, cemeteries, City trees, public grounds, facilities and more. From spring to fall, work is primarily labour-focused (i.e., grounds keeping and maintenance); in the winter, work is "on-call" to start and driver-focused (i.e., snow plowing and sanding) for those with a DZ licence.

## **RESPONSIBILITIES AND DUTIES:**

The following is not a complete list of the responsibilities and duties but rather is intended as an example of the core tasks one may perform in the role:

- loading and unloading trucks (lifting heavy objects)
- assisting with traffic control
- cutting grass and weeds
- athletic field and playground maintenance
- ditching
- gardening
- litter pickup
- illegal dump site cleanup due to trespassing
- raking leaves
- work site cleanup
- assist with forestry operations such as brush chipping, stumping, and tree planting
- may work with cement and asphalt
- hauling in single, tandem and tri-axle trucks (DZ Licence required)
- snow plowing, sanding, brine application and salting (DZ Licence required)

**QUALIFICATIONS:**

- Valid Ontario DZ Driver's Licence with an acceptable driving record. A valid Ontario G Driver's Licence will be considered under the condition a DZ is obtained by September of the hiring year (various training options are available)
- Minimum Grade 12 or equivalent
- Current First Aid/CPR (preferred)
- Heavy Equipment Operator certificate (preferred)
- Book 7 (preferred)

**SKILLS AND EXPERIENCE:**

- Capable of carrying out a variety of physical duties and repetitive tasks.
- Able to work shift/flexible schedule including days, evenings, weekends and holidays as required.
- Knowledge of safe work procedures.
- Customer service focused and willing to learn.
- Related experience (i.e., janitorial services, landscaping, asphalt and concrete maintenance and snow removal) is considered an asset.

**PAY RATES:**

*(2025 hourly rates vary based on qualifications and work performed)*

- Labourer with G licence - \$25.86 per hour
- Labourer with DZ licence and driving assignments – \$27.17 to \$34.89 per hour

Individuals have the opportunity to join the OMERS pension plan and, after successful completion of the probation period, are eligible for benefits.

**TO APPLY:**

Submit a cover letter and resume online through the City's website at [www.niagarafalls.ca/jobs](http://www.niagarafalls.ca/jobs).

Please note, during the recruitment process, individuals will be subject to role-related testing and, upon request, be required to submit an acceptable current, 3-year uncertified driver's abstract (not CVOR) and an acceptable current, Police Criminal check (PCRJMC).

**The deadline to apply is February 21, 2025 at 4:00 pm.**

The City of Niagara Falls is dedicated in creating an accessible and inclusive organization and fostering a workplace culture which reflects the diverse nature of the residents we serve. In accordance with the Accessibility of Ontarians with Disabilities Act (AODA), the City will accommodate the individual needs of candidates with disabilities throughout the recruitment process. Please feel free to contact us at HRDepartment@niagarafalls.ca or 905-356-7521. Personal information is collected under the authority of The Municipal Act and will only be used to determine suitability for this position.

We thank all applicants for their interest, but only those advancing through the selection process will be contacted.