



Diversity and Inclusion Advisory Committee Minutes

Date: September 26, 2022
Time: 6:00 p.m.
Location: City Hall and Virtual (Microsoft Teams)

Present:

Elizabeth Grimmond, Erden Ertorer, Nkiru Nwagbo, Donna Pierre, Marla Terreberry-Portfilio, Jay MacLean (Staff)

Virtual:

Councillor Wayne Campbell, Melissa Gray

Regrets:

Sheila DeLuca, Brian Kon

Meeting Minutes

1. Land Acknowledgement

- The Land Acknowledgement was prepared by committee member Nkiru Nwagbo.

2. Minutes for August 2022

- A Motion from Erden Ertorer and seconded by Elizabeth Grimmond to approve the August 2022 Minutes.

3. September 30th National Day for Truth and Reconciliation

- It is confirmed the founder of Orange Shirt Day (Ms. Phyllis Webstad) will be attending Niagara for September 30th. The Prime Minister is also confirmed to attend and speak at the event by the Falls.
- Ms. Webstad will be speaking at various locations during her 1 week stay in Niagara.
- The Committee will be invited to attend the Flag Raising Ceremony at City Hall as well as the special ceremony being held at the Niagara Parks Power Station on the morning of September 30th.
- Committee members (Marla, Elizabeth and Melissa) will conduct Land Acknowledgements on the morning of September 30th.

4. Donation of Orange Bench

- The committee discussed the idea of using some of their budget money to purchase an orange bench for the new Exchange Facility when it opens in 2023.
- It is anticipated the bench will cost between \$3000-\$3500.
- **A Motion** from Elizabeth Grimmond and seconded by Erden Ertorer to purchase an orange bench for the new Exchange Facility using money from the D & I Advisory Committee budget.

Motion CARRIED

5. Update on Committee Work Plan

- The chair discussed the need to have the committee workplan updated over the next couple months for year end.
- **A motion** from Marla Terreberry-Portfilio and seconded by Erden Ertorer to establish a sub working group to update the committee workplan and present it to the D&I Committee members at their November 2023.

Motion CARRIED

- The sub working group members will consist of Marla, Nkiru, Sheila, Erden, and Donna.

MEETING ADJOURNMENT

- A motion from Melissa Gray and seconded by Erden Ertorer to adjourn the meeting.

Motion CARRIED

NEXT MEETING

November 28, 2022

6:00 p.m.

(City Hall, Committee Room 2, Lower Level)

Virtual Option available as well.