



Diversity and Inclusion Advisory Committee Minutes

Date: May 30, 2022
Time: 6:00 p.m.
Location: City Hall and Virtual (Microsoft Teams)

Present:

Elizabeth Grimmond, Marla Terreberry-Portfilio, Erden Ertorer, Melissa Gray, Nkiru Nwagbo, Donna Pierre, Brian Kon, Councillor Wayne Campbell, Jay MacLean (Staff)

Regrets:

Falynn Shaw

Meeting Minutes

1. Land Acknowledgement

- The Land Acknowledgement was prepared by committee member Melissa Gray.

2. Minutes for April 2022

- A Motion from Melissa Gray and seconded by Erden Ertorer to approve the April 2022 Minutes.

Motion CARRIED

3. Welcome and Introduction of New Committee Members

- Mr. Brian Kon and Ms. Donna Pierre were welcomed and introduced to the Committee.

4. Update on Response to Community Partner Letters

- Staff advised that seven (7) community agencies responded to the letter sent out inviting them to present to the committee.
- The committee advised it would like 2 groups to present at their upcoming meetings in July, August and September.
- The seven (7) agencies who responded included the following:
- (Women's Place, Strive Niagara, Habitat Niagara, Positive Living Niagara, Grow Community Food Literacy, Toes Niagara, Fort Erie Native Friendship Centre)
- A motion from Sheila DeLuca and seconded by Elizabeth Grimmond to invite Fort Erie Native Friendship Centre and Women's Place to the July 2022 meeting to present and Habitat Niagara and Toes Niagara in August 2022. A presentation template will be provided to them in advance of the meeting (ie. Who they are, Who they service in Niagara, What type of work they do in Niagara etc).

5. Update on September 30th National Truth and Reconciliation Day

- Committee Member Brian Kon updated the committee on some of the work he has been doing to celebrate September 30th this year.
- Brian confirmed Ms. Phyliss Webstad (founder of Orange Shirt Day), will be in Niagara Falls for this special day. He is personally working with Ms. Webstad and her family on

some of the events taking place the week of September 30th. He will keep the committee updated as things begin to further develop.

6. Working Groups Update

- The committee discussed establishing a sub-working group of committee members to assist with being involved in the Canada Summer Games event taking place on August 13, 2022. Staff will arrange a meeting with the Recreation and Culture Department team leads who are working on this event and determine how the committee can be involved and promote Diversity and Inclusion within our community.
- Interested committee members included (Brian Kon, Erden Ertorer, Marla Terreberry-Portfilio, Elizabeth Grimmond and Nkiru Nwagbo).

Multi-Cultural Special Events

- establishing a sub-working group of committee members to assist with being involved in the Canada Summer Games event taking place on August 13,

NEW BUSINESS

a) Special Event Idea for Summer 2023

- The committee discussed the idea of coordinating a multi-cultural special event in the summer of 2023.
- Early 2023, the committee would like to present to Council the idea of hosting a special multi-cultural event. The committee will look to meet with the Recreation and Culture department, the Regional Niagara Diversity and Inclusion Committee, and the BIA's.
- Providing advertising and support to existing festivals and organizations to make them open to the public.
- For newcomers to Niagara, it would be great to have a welcome package on helpful information and services in Niagara.

MEETING ADJOURNMENT

- A motion from Sheila DeLuca and seconded by Melissa Gray to adjourn the meeting.

Motion CARRIED

NEXT MEETING

July 25, 2022

6:00 p.m.

(City Hall, Committee Room 2, Lower Level)

Virtual Option available as well.