



Diversity and Inclusion Advisory Committee Minutes

Date: August 29, 2022
Time: 6:00 p.m.
Location: City Hall and Virtual (Microsoft Teams)

Present:

Elizabeth Grimmond, Erden Ertorer, Nkiru Nwagbo, Donna Pierre, Sheila DeLuca, Jay MacLean (Staff)

Virtual:

Councillor Wayne Campbell, Marla Terreberry-Portfilio, Melissa Gray

Meeting Minutes

1. Land Acknowledgement

- The Land Acknowledgement was prepared by committee member Elizabeth Grimmond.

2. Guest Speaker

Arlene and King (Plush Imperial)

- The owners from Plush Imperial Restaurant met with the committee to provide an overview of some of the Cultural events they have organized.
- Most recently, they coordinated the (Latin Festival, and Caribbean Festival). They are also planning to coordinate the Tastes of Queen Street, Tastes of India and a BBQ Festival for downtown.
- They wanted to meet with the committee and see if there any possible opportunities to work together on hosting, promoting, and getting involved with some of these cultural events.
- The committee requested them to provide promotional material so it could be put out on social media as well as circulated to help recruit some volunteers for these cultural events.
- **A Motion** from Erden Ertorer and seconded by Sheila DeLuca to have Plush Imperial provide the committee with promotional material on their next 3 upcoming cultural events and put the information on the Committee's D&I page on the city website.

Motion CARRIED

3. Minutes for July 2022

- **A Motion** from Erden Ertorer and seconded by Elizabeth Grimmond to approve the July 2022 Minutes.

Motion CARRIED

4. Debrief on 13 for 13 Canada Games Video

- The committee had a brief discussion on the overall success of the Canada Games and more specifically, the success of the Committee's 13 for 13 Diversity and Inclusion Video.
- The video was produced by BROCK TV and was approximately 1 minute and 20 secs in duration.
- The video captured a lot of images within Niagara Falls that highlighted various D&I Themes. The committee and staff were very pleased with the final production of the video.

- Special thanks to committee member Marla Terreberry-Portfilio for putting the committee into contact with BROCK TV.

5. Committee Multi-Cultural Calendar

- Committee Vice Chair provided an update on the status of the Committee's Multi Cultural Calendar.
- Each month, the committee would like a member to provide an update or highlight various cultural events (when applicable). There would be a rotational schedule so each member could highlight a particular cultural event.

6. Update on Committee Working Groups

- Over the last couple months, there were two (2) sub working groups who were tasked with working on the following projects: (Community Partner List Letters and Canada Games 13 for 13 Video).
- Both working groups have essentially completed their tasks/goals successfully.
- The Community Partner List has been sent out to all applicable agencies and the 13 for 13 Video has been produced.

7. September 30th National Day for Truth and Reconciliation and Orange Shirt Day

- Committee member Brian Kon provided an update on some of the plans he is working on for September 30th.
- It is confirmed the founder of Orange Shirt Day (Ms. Phyllis Webstad) will be attending Niagara for September 30th. She will be speaking at various location during her 1 week stay in Niagara.
- The Committee will be invited to attend the Flag Raising Ceremony at City Hall as well as the special ceremony being held at the Niagara Parks Power Station on the morning of September 30th.

MEETING ADJOURNMENT

- A motion from Erden Ertorer and seconded by Sheila DeLuca to adjourn the meeting.

Motion CARRIED

NEXT MEETING

September 26, 2022

6:00 p.m.

(City Hall, Committee Room 2, Lower Level)

Virtual Option available as well.