



Diversity and Inclusion Advisory Committee Minutes

Date: October 18, 2021
Time: 6:00 p.m.
Location: Virtual (Microsoft Teams)

Present:

Nkiru Nwagbo, Erden Ertorer, Elizabeth Grimmond, Marla Terreberry-Portfilio, Sheila DeLuca, Councillor Wayne Campbell Jay MacLean (Staff)

Regrets:

Celeste Turner, Falyynn Shaw, Matthew Aiello, Melissa Gray, Councillor Lori Lococo

Meeting Minutes

1. Land Acknowledgement

- Elizabeth Grimmond prepared the Land Acknowledgement for the October 2021 meeting.

2. Approval of September 2021 Minutes

- A Motion from Sheila DeLuca and seconded by Marla Terreberry-Portfilio to approve the September 2021 Minutes.

Motion CARRIED

3. Recap National Truth and Reconciliation Day

- Staff provided a summary of events/initiatives that took place during the week of September 30th
 - a) Flag Raising / Lowering
 - b) Moment of Silence
 - c) Land Acknowledgement
 - d) Staff Training (via Mr. Brian Kon)
 - e) Encouraging the community and staff to wear orange on September 30th
 - f) Various Social Media Posts from the City

4. Regional Transit Governance Update

- The Committee Chair attended a session hosted by the Region of Niagara regarding the Regionalization of Public Transit. The committee watched five (5) video presentations that were shared during this session. The videos provided a brief but informative overview of what is being proposed with respect to Regionalized Transit. As more information becomes available, it will be shared with the committee.

5. Draft City Policy on Naming / Re-naming of City Property

- The Committee reviewed the draft policy prepared by Recreation and Culture staff regarding the naming and re-naming of City property.
- The draft policy explained the process of how the City determines what to name a facility or property and the criteria involved with this process.
- The committee requested if staff could allow for a bit more time when seeking the committees feedback on proposed policies. Staff will advise the departments seeking feedback on certain policies of this request.

- A Motion from Elizabeth Grimmond and seconded by Erden Ertorer for the following: [When a naming / re-naming request is received, staff shall share the request with all the City's advisory committees for their review and input (if any)].

Motion CARRIED

6. Update on Sub Committee Working Groups

- The Committee discussed some of the work each of the sub committee groups is working on presently.
- A motion from Marla Terreberry-Portfilio and seconded from Sheila DeLuca on the following: [Move that the D&I committee collaborate with the Anti-Racism committee on any item from which both committees would benefit].

Motion CARRIED

7. Committee Meetings

- The committee discussed the idea of moving its scheduled meetings on the 3rd Monday to another week so that the Anti-Racism Committee and Diversity and Inclusion Committee are not meeting on the same nights.
- A motion from Sheila DeLuca and seconded by Councillor Campbell [to not have both committees meeting on the same night].

Motion CARRIED

8. Committee Vision Statement

- A motion from Elizabeth Grimmond and seconded by Councillor Campbell [to accept the Vision Statement as written in the Agenda Package for tonight's meeting].
- **VISION STATEMENT** *"Collaboratively engage all communities to increase awareness and enable full civic participation of every person"*.

9. Meeting Adjournment

- A motion from Sheila DeLuca and seconded by Erden Ertorer to adjourn the meeting.

Motion CARRIED

NEXT MEETING

November 22, 2021

6:00 p.m. Virtual (ZOOM)