



Diversity and Inclusion Advisory Committee Minutes

Date: July 19, 2021
Time: 6:00 p.m.
Location: Virtual (Microsoft Teams)

Present:

Erden Ertorer, Elizabeth Grimmond, Marla Terreberry-Portfilio, Melissa Gray, Nkiru Nwagbo, Sheila Deluca, Celeste Turner, Matthew Aiello, Wayne Campbell (Council Rep), Councillor Lori Lococo, Jay MacLean (Staff)

Regrets:

Falynn Shaw

Meeting Minutes

1. Presentation from Ms. Cassie Ogunniyi (Region of Niagara)

- Ms. Ogunniyi provided the committee with a 30 minutes presentation on the Coalition of Inclusive Municipalities.
- Presentation is attached to the July 2021 Minutes.

2. Review and approval of June 2021 Minutes

- A Motion from Sheila Deluca and seconded by Erden Ertorer to approve the June 2021 Minutes with 2 amendments.
- Amendment 1 (Add Councilor Lococo to the Attendance List)
- Amendment 2 (Revisions to first paragraph in Section 7 of the June 2021 Minutes).

The minutes as printed read the following:

Indigenous Representation for the D&I Committee

- The committee inquired on whether or not any candidates from the Indigenous Community applied to be on the City's Diversity and Inclusion Committee. Staff advised there was one candidate who provided that demographic information on their application, and that candidate is a member of the committee.

Revised Edited version will now read the following:

- The committee inquired on whether or not any candidates from the Indigenous Community applied to be on the City's Diversity and Inclusion Committee. Staff advised there were no candidates who formally provided that demographic information on their application.

Motion CARRIED

3. Vision Statement Draft

- The Committee Vice Chair provided the committee with a draft vision statement for consideration. The committee members were asked to review the statement and come to the August 2021 meeting prepared to discuss revising accordingly to have a final vision statement.
- A motion from Celeste Turner and seconded by Sheli DeLuca to defer a final decision on the Vision Statement until the August 2021 meeting.

Motion CARRIED

4. Draft 18 Month Work Plan

- The Committee Chair presented the committee with a draft 18 month work plan. The draft 18 month work plan is attached to the July 2021 minutes.

NEW BUSINESS

a) Special Guest Speakers

- The committee discussed ideas and suggestions on potential guest speakers to come and give an overview of their organization.
- In particular, there were two (2) suggestions for guest speakers to present at an upcoming meeting with the Committee. The first was to invite Mr. Karl Dockstader (Niagara Regional Native Centre), and the second was Mr. AJ Heavy (Gateway of Niagara).
- Staff will reach out to both individuals to coordinate a meeting presentation for the committee.

b) Call-out for Volunteers to Assist with the 18 Month Work Plan

- A motion from the Committee Chair Nkiru Nwagbo and seconded by Councillor Campbell to have a call-out for a committee volunteer to assist with working on the 18 month work plan.
- Fellow Committee Member (Elizabeth Grimmond), volunteered to assist with the 18 month work plan.

Motion CARRIED

c) Request to Send out Roberts Rules for Meeting Protocol

- The committee discussed having a document (Roberts Rules for Meeting Protocol), circulated to assist with items such as when to make motions, second motions etc.
- Staff will circulate a sample copy of the Roberts Rules for Meeting Protocols. It is important to note there are different versions of this document.
- Staff advised the Regional Diversity and Inclusion Committee has done some work and collaboration with local Indigenous groups. Staff will invite the Regional staff member to attend a meeting and present to this Committee.

d) Social Media Page for Advisory Committee

- A motion from Committee Vice Chair (Sheila DeLuca), and seconded by Elizabeth Grimmond to request a Social Media page be created by City Staff for the Advisory Committee.
- Staff advised they will follow-up with the City's Information Systems Department and Communications Team to pass along this request. Staff also suggested the Advisory Committee could pass along information they want shared onto the City's main Social Media pages (Facebook, Instagram, Twitter etc), rather than create a separate page.

e) Land Acknowledgement for Next Meeting

- A motion from Marla Terreberry-Portfilio and seconded by Celeste Turner to commence the August 2021 meeting with a Land Acknowledgement. Melissa Gray offered to do the first Land Acknowledgement for the August 2021 meeting.

Motion CARRIED

f) Meeting Adjourned

- A motion from Councillor Campbell and seconded by Sheila DeLuca to adjourn the meeting.

Motion CARRIED

NEXT MEETING

August 23, 2021
6:00 p.m.
Virtual (ZOOM)