



Diversity and Inclusion Advisory Committee Minutes

Date: May 29, 2023
Time: 6:00 p.m.
Location: City Hall and Virtual (Microsoft Teams)

Present:

Erden Ertorer, Sheila DeLuca, Nkiru Nwagbo, Cat Thagard, Marilyn Tian, Jitto Tom Uthup, Wayne Campbell (Councillor), Mona Patel (Councillor), Jay MacLean (Staff)

Regrets:

Marla Terreberry-Portfilio, Brian Kon, Elizabeth Grimmond

Meeting Minutes

1. Land Acknowledgement (Chair)

2. Motion to approve April 2023 Minutes

- Motion from Sheila DeLuca and seconded by Jitto Tom Uthup to approve the April 2023 minutes.

Motion CARRIED

3. Confirmation of Committee Nominations for Chair/Co-Chair

- Staff summarized the nominations for positions of Committee Chair and Committee Co-Chair for the next Council Term (2023-2026).
- Marily Tian was selected as Chair and Sheila DeLuca was selected as Co-Chair.
- A motion from Cat Thigard and seconded by Councillor Campbell to approve the nominees for their respective positions.

Motion CARRIED

4. Discussion on 2023 Schedule for Land Acknowledgements

- Staff provided the committee with an updated 2023 schedule of committee members who will provide a Land Acknowledgement at the beginning of each committee meeting.

5. Discussion on Committee Name / Title

- The Committee Chair suggested to the committee for them to consider a revised name for the Committee. It was noted that many committees include the term (Equity) in their title. The City of Niagara Falls Committee is currently titled (Diversity and Inclusion Advisory Committee).
- The proposed name being suggested would be (Diversity, Equity, and Inclusion Advisory Committee).
- A motion from Councillor Patel and seconded by Cat Thagard to recommend to Council that the committee's name be updated to include Equity in its title (Diversity, Equity, and Inclusion Advisory Committee).

Motion CARRIED

6. Meeting with All Things Equitable

- Staff advised that the consultant (Ms. Janelle Benjamin), from All Things Equitable will be meeting with the D&I Committee members and the members from the Anti-Racism Committee on June 26, 2023.
- The purpose of the meeting is to provide an executive summary of the work done to date which includes a thorough review of key Corporate Policies related to DEI as well recommendations made to enhance the policies.
- This meeting will be held virtually (via MS Teams) at 5pm on June 26, 2023.

7. Park Bench Donation from D&I Committee

- Staff updated the committee on their 2022 budget allotment as approved by Council. Both the D&I Committee and the Anti-Racism Committee are each allotted \$5000 per year. In December 2022, the committee had made a motion to purchase park benches (one orange in recognition of Truth and Reconciliation), and (one rainbow in recognition of Pride).
- Both benches have arrived and are currently in storage and ready for installment.
- A motion from Erden Ertorer and seconded by Cat Thagard that both benches be installed in and around the area of the new Exchange Facility.
Motion CARRIED
- Staff will work with the Recreation, Culture and Facilities division to ensure the benches are installed in the coming months.

MEETING ADJOURNMENT

- A motion from Cat Thagard and seconded by Sheila DeLuca to adjourn the meeting.

Motion CARRIED

NEXT MEETING

June 26, 2023

5:00 pm.

VIRTUAL (MS Teams)