



## Diversity and Inclusion Advisory Committee Minutes

**Date:** April 24, 2023  
**Time:** 6:00 p.m.  
**Location:** City Hall and Virtual (Microsoft Teams)

**Present:**

Elizabeth Grimmond, Erden Ertorer, Sheila DeLuca, Nkiru Nwagbo, Brian Kon, Cat Thagard, Marilyn Tian, Jitto Tom Uthup, Wayne Campbell (Councillor), Mona Patel (Councillor), Jay MacLean (Staff)

**Regrets:**

Marla Terreberry-Portfilio

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### Meeting Minutes

**1. Staff and Council Welcome**

- Staff and Council provided an introduction and welcome to all committee members.

**2. Committee Member Introduction**

- Each committee member provided an introduction and background to one another.

**3. Review of Committee Terms of Reference**

- Staff reviewed the terms of reference for the Diversity and Inclusion Advisory Committee.
- Staff advised the first order of business is to nominate a Chair and Co-Chair for this Council Term.
- The committee nominated Nkiru Nwagbo and Marilyn Tian as nominees for Committee Chair. For Co-Chair, the committee nominated Sheila DeLuca and CatThagard as nominees.
- Staff will conduct voting via email to all the members for both positions. This will be done with the City Clerk.
- The committee agreed to schedule monthly meetings on the last Monday of each month. The next committee meeting will take place on May 29<sup>th</sup> at 6:00 p.m.
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**4. Overview of Committee Workplan (2021-2022)**

- The past committee chair (Nkiru Nwagbo) provided an overview and summary of the committees workplan which highlighted key accomplishments during the 2021-2022 Term.

**5. Guest Speaker and Presentation (Heart Niagara)**

- Ms. Karen Stearne (Executive Director) for Heart Niagara provided the committee with an in-person presentation of new community project they will be launching in June 2023.
- The project is aimed at the LGBTQQIP2SA community and improving their access to specific healthcare services in Niagara Falls.
- Heart Niagara is looking for the committee to encourage those from the LGBTQQIP2SA community to participate in the program.
- A copy of the presentation has been attached to the minutes.

## **6. New Business**

6.1

- A committee member who is also a board member of Niagara's nTwyne Committee advised the nTwyne group will be meeting with Mayor Diodati regarding a new program they want to launch in 2023.
- Once they have met with Mayor Diodati on this initiative, they would like to present this initiative to the Diversity and Inclusion Advisory Committee.
- Elizabeth Grimmond will keep staff advised as to when they would like to present to the D&I Committee.

6.2

- A motion was made from Brian Kon and seconded by Elizabeth Grimmond [that City Council include an official Land Acknowledgement at the start of all Council meetings, City Committee meetings and City-led public events].

**Motion CARRIED**

### **MEETING ADJOURNMENT**

- A motion from Sheila DeLuca and seconded by Erden Ertorer to adjourn the meeting.

**Motion CARRIED**

### **NEXT MEETING**

May 29, 2023  
6:00 pm.  
City Hall  
Committee Room 2