



Diversity and Inclusion Advisory Committee Minutes

Date: April 25, 2022
Time: 6:00 p.m.
Location: City Hall and Virtual (Microsoft Teams)

Present:

Elizabeth Grimmond, Marla Terreberry-Portfilio, Falynn Shaw, Erden Ertorer, Melissa Gray, Nkiru Nwagbo, Councillor Wayne Campbell, Jay MacLean (Staff)

Regrets:

Sheila DeLuca

Meeting Minutes

1. Land Acknowledgement

- The Land Acknowledgement was prepared by committee member Falynn Shaw.

2. Guest Speaker (Region of Niagara, Cassie Ogunniyi and Harroop Ahuja)

- The staff from the Region of Niagara provided a presentation on the summary of Diversity and Inclusion Community Survey that was conducted in the Fall of 2021.
- They provided a high-level summary of the survey results and provided a copy of the presentation to both the D&I Committee members and the Anti-Racism Committee members.

3. Minutes for March 2022

- A Motion from Falynn Shaw and seconded by Erden Ertorer to approve the March 2022 Minutes.

Motion CARRIED

4. Committee Vacancy Update

- The Sub-Committee conducted interviews with eight (8) candidates who applied for the two (2) vacancies.
- The sub-committee consisted of Vice Chair (Sheila), Elizabeth, Marla and staff (Jay).
- A motion from Wayne Campbell and seconded by Marla Terreberry-Portfilio to approve the following two (2) candidates (Mr. Brian Kon and Ms. Donna Pierre) as the candidates for the committee selection, and to recommend to Council that the Diversity and Inclusion Advisory Committee members be permitted to sit a full council term following the 2022 municipal election.

Motion CARRIED

5. Update on Working Groups

- Committee Chair provided update on the work being done.
- The partner letters are now completed and will be sent out this week via an email from staff.
- Community groups wanting to do a presentation to the committee will be received on a first come first serve basis.

6. Calendar of Special Events and Celebrations related to Diversity and Inclusion

- The committee discussed establishing a monthly schedule of events related to Diversity and Inclusion.
- Each member was asked to search a theme related to diversity and inclusion and provide them to the Committee Chair.
- These events could be promoted on the Committee's webpage and on social media.
- Falynn advised Pride Niagara is taking place starting May 28th, 2022.

7. Land Acknowledgement for May 2022

- The next committee land acknowledgement is scheduled for Monday, May 30th, 2022 and will be presented by Melissa Gray.

NEW BUSINESS

a) Special Event Ideas (Erden)

- Niagara International Food and Music Festival: It might be late for this year but we could consider for summer 2023.
- Providing advertising and support to existing festivals and organizations to make them open to the public.
- For newcomers to Niagara, it would be great to have a welcome package on helpful information and services in Niagara.

b) Committee Presentation for May 2022

- Committee discussed the need to formally identify monthly or quarterly themes related to diversity and inclusion. Similar to the Land Acknowledgement schedule, it would be helpful to establish a schedule of various diversity and inclusion themes to promote education and awareness.
- Ex's included Truth and Reconciliation, Pride Month, Black History Month etc.

MEETING ADJOURNMENT

- A motion from Elizabeth Grimmond and seconded by Falynn Shaw to adjourn the meeting.

Motion CARRIED

NEXT MEETING

May 30, 2022

6:00 p.m.

(City Hall, Committee Room 2, Lower Level)

Virtual Option available as well.