



Diversity and Inclusion Advisory Committee Minutes

Date: February 28, 2022
Time: 6:00 p.m.
Location: Virtual (Microsoft Teams)

Present:

Nkiru Nwagbo, Sheila DeLuca, Elizabeth Grimmond, Marla Terreberry-Portfilio, Melissa Gray, Falynn Shaw, Erden Ertorer, Councillor Wayne Campbell, Jay MacLean (Staff)

Regrets:

Councillor Lori Lococo

Meeting Minutes

1. Land Acknowledgement

- The Land Acknowledgement was prepared by Committee Vice Chair Sheila DeLuca.

2. Guest Speaker (Dan Bordenhave, Ryerson Innovation / Spark Niagara)

- Mr. Bordenhave presented to the committee on the upcoming International Women's Day which is taking place on March 8, 2022. An invite to the entire committee has been extended by Ryerson/Spark Niagara for a special ribbon cutting with Mayor Diodati. An overview of the services provided by Ryerson Innovation / Spark Niagara was provided by Mr. Bordenhave.

3. Minutes for November 2021

- A Motion from Sheila DeLuca and seconded by Erden Ertorer to approve the November 2021 Minutes.

Motion CARRIED

4. Land Acknowledgement Schedule for 2022

- Committee Chair provided a schedule for 2022 Land Acknowledgements. Staff will email the schedule to the committee.

5. Filling Committee Vacancies (2)

- The Committee discussed the process for filling the two (2) vacancies for the committee. The committee also expressed the importance and need for finding representatives within the indigenous community to fill the vacancies if possible.
- A Motion from Sheila DeLuca and seconded by Elizabeth Grimmond to establish an interview panel (Sheila, Marla and Elizabeth), with staff to fill the two (2) vacancies. The motion also included interviewing a shortlist of four (4) candidates.

Motion CARRIED

6. Update on Black History Month

- Staff advised there is a resource link on the D&I Committee page which links to Heritage Canada website. The mayors office has also been very active with making numerous social media posts about Black History Month.

7. Update on Sub-Committee Working Groups

- The Committee Chair and Vice Chair both gave an update on the work being done by sub-committee groups. An update was provided on the draft communication which will be sent out to various community agencies. The purpose of the communication is to invite key organizations who can assist in providing the committee with vital information on diversity and inclusion issues within our community. The draft communication is attached to the minutes.

8. Update on Region of Niagara Diversity and Inclusion Survey

- The Region of Niagara is in the process of summarizing the data gathered from their survey that was conducted by in November / December 2021. They are aiming to have a final report done by the end of March 2022.
- Once the report is finalized, they would like to present their findings to the D&I Committee most likely at the April 2022 meeting.

9. D&I Monthly Themes for 2022

- The committee Chair and Vice Chair discussed the need to highlight monthly themes for Diversity and Inclusion.
- Some of the ideas discussed included Canada Summer Games, Cultural Events, Religious Events, and highlighting the Federal Governments calendar of various Diversity and Inclusion Events.
- A motion from Elizabeth Grimmond and seconded by Sheila DeLuca to establish a sub committee to help establish some ideas for how the Diversity and Inclusion Committee can be involved in the closing ceremonies of the Canada Games. The members involved in this sub committee will be (Elizabeth, Erden, Marla, Falynn, and Brian Kon).

Motion CARRIED

NEW BUSINESS

a) Special Event [Mother Earth Day]

Sat June 11 Park in the City Committee

b) In-person meetings for 2022

Starting in April 2022 Committees of Council can have the option to meet in-person and virtually if they choose.

c) Canada Summer Games

Discussion on how the committee can be involved in the closing Ceremonies of the Canada Summer Games. Committee discussed having a sub working group (Erden, Falynn, Marla and Elizabeth), to brainstorm some ideas. Group will report back to the Committee.,

MEETING ADJOURNMENT

- A motion from Sheila DeLuca and seconded by Falynn to adjourn the meeting.

Motion CARRIED

NEXT MEETING

March 28, 2022

6:00 p.m. Virtual (ZOOM)